



ព្រះរាជាណាចក្រកម្ពុជា
ជាតិ សាសនា ព្រះមហាក្សត្រ

ក្រសួងរៀបចំដែនដី នគរូបនីយកម្ម និងសំណង់
គម្រោង LASED III/IDA 67060-KH

សេចក្តីជូនដំណឹង
ស្តីពីការជ្រើសរើសទីប្រឹក្សាថ្នាក់ជាតិ ផ្នែកសមភាពយេនឌ័រ និងការអភិវឌ្ឍន៍
(National Gender Equality and Development Consultant)

ក្រសួងរៀបចំដែនដី នគរូបនីយកម្ម និងសំណង់ មានកិត្តិយសសូមជម្រាបជូនដំណឹងដល់សាធារណជនទាំងអស់ ឱ្យបានជ្រាបថា គម្រោងបែងចែកដីដើម្បីសង្គមកិច្ច និងការអភិវឌ្ឍសេដ្ឋកិច្ច ដំណាក់កាលទី៣ (LASED III) កំពុងធ្វើ ការជ្រើសរើសទីប្រឹក្សាថ្នាក់ជាតិផ្នែកសមភាពយេនឌ័រ និងការអភិវឌ្ឍន៍ (National Gender Equality and Development Consultant) សម្រាប់គម្រោង។

គោលបំណងអភិវឌ្ឍន៍គម្រោង គឺដើម្បីផ្តល់កម្មសិទ្ធិកាន់កាប់ដីធ្លី ការអភិវឌ្ឍកសិកម្ម សេវាសង្គម និងហេដ្ឋារចនាសម្ព័ន្ធសហគមន៍ និងលើកកម្ពស់ជីវភាពរស់នៅដល់កសិករខ្នាតតូចក្នុងសហគមន៍ និងដីសម្បទានសង្គមកិច្ចរបស់គម្រោង ក៏ដូចជាដើម្បីធ្វើផែនការប្រើប្រាស់ដីនៅក្នុងឃុំនៅក្នុងប្រទេសកម្ពុជា។ គម្រោង LASED III បានទទួល ហិរញ្ញប្បទានពីធនាគារពិភពលោក ដើម្បីគាំទ្រសកម្មភាពទាំងឡាយដែលរួមមាន ការអភិវឌ្ឍប្រព័ន្ធធារាសាស្ត្រខ្នាតតូច របស់គម្រោង LASED II និង LASED III និងផ្តល់ការអភិវឌ្ឍលើដីសម្បទានសង្គមកិច្ចចំនួន ១២ ទីតាំងសហគមន៍ ដែលបានចុះបញ្ជីដីចំនួន ៣៣ សហគមន៍ និងការធ្វើផែនការប្រើប្រាស់ដីនៅក្នុងឃុំ ចំនួន ៤៥០ឃុំ។

អាស្រ័យហេតុនេះ សូមបេក្ខជនដែលមានចំណាប់អារម្មណ៍ចង់ដាក់ពាក្យ ទំនាក់ទំនងទៅគម្រោង LASED III បន្ទប់លេខ ៧០៨ អគារទីស្តីការក្រសួងរៀបចំដែនដី នគរូបនីយកម្ម និងសំណង់, ដីឡូត៍លេខ ២០០៥, ផ្លូវលេខ ៣០៧, សង្កាត់ឃ្នួញ, ខណ្ឌសែនសុខ, រាជធានីភ្នំពេញ និងតាមរយៈអ៊ីម៉ែល លោក **បូទី រតនៈជ័យសិទ្ធិ** នាយក ប្រតិបត្តិការគម្រោង LASED III rrcheyseth@gmail.com និងត្រូវចម្លងជូន tholdinajp@gmail.com និង u.nareth89@gmail.com និង proc.lasediii@gmail.com ។

កាលបរិច្ឆេទឈប់ទទួលពាក្យ ត្រឹមថ្ងៃទី **២៣ ខែ កុម្ភៈ** ឆ្នាំ **២០២៤** ម៉ោង **១៧:០០** នាទី។ 

ថ្ងៃសុក្រ ១៥ រោច ខែបុស្ស ឆ្នាំចោះ បញ្ចស័ក ព.ស.២៥៦៧
រាជធានីភ្នំពេញ ថ្ងៃទី ៤ ខែ កុម្ភៈ ឆ្នាំ ២០២៤



Kingdom of Cambodia
Nation Religion King



Ministry of Land Management, Urban Planning and Construction, LASED III (IDA Credit No.: 67060-KH)

REQUEST FOR EXPRESSIONS OF INTEREST
NATIONAL GENDER EQUALITY AND DEVELOPMENT CONSULTANT

1. The Royal Government of Cambodia (RGC) through the Ministry of Land Management, Urban Planning and Construction (MLMUPC) as Executing Agency (EA) and Ministry of Agriculture, Forestry and Fisheries (MAFF) as Implementing Agency (IA), have received financing from the World Bank for Land Allocation for Social and Economic Development Project III (LASED III) and intend to apply part of the proceeds of this credit to payments for consultant for “**National Gender Equality and Development Consultant**” (Ref No. MLMUPC-CS-60R).
2. The Consultant will be engaged to carry out activities related to environmental mitigation measures to address potential environmental issues of LASED III at the provincial level. It is expected that the sub-national environmental consultant will help Operations Director, Technical Director and Environmental and Social Safeguard Unit staffs, and national environmental risk management consultant to implement their proposed task in the project. The consultant will receive technical support from the National Environmental Risk Management Consultant, the World Bank specialists during the project implementation and will regularly report to the MLMUPC’s LASED III Project Director, with the day-to-day work closely with the Provincial Project Manager, Operations Director, Technical Director, Agriculture Director, and the national environmental risk management unit of the LASED III.
3. **Main Tasks and Responsible:**
 - Desk review of existing documents - Consult and work with gender focal persons from MLMUPC, MAFF, Project Team and Consultants to identify data, including gender baseline data for the project, reports and possible gender gaps, and to arrange meetings/interviews with MLMUPC, MAFF and stakeholders;
 - Develop analysis tools in English and Khmer (if needed) for different stakeholders, might include tools for national and sub-national questionnaires/surveys of MLMUPC and MAFF, relevant stakeholders, and community men and women, including vulnerable groups;
 - Conduct field visits and interviews using tools developed based on types of stakeholders and community men and women;
 - Draft and finalize gender analysis report, including Gender Action Plan for the project, through working closely with the WB team, gender focal persons from MLMUPC and MAFF;
 - As part of the report, develop at least two case studies reflecting the interests and benefits/impacts of the project for women and/or men in those communities;
 - Present the result of gender gap analysis to the MLMUPC, MAFF and the WB team, including at least one “results chain” which identifies a gender gap, recommends action(s) to address the gap, measurable indicator(s) for the project results framework that can be used to determine that the gender gap has been reduced and building capacity for government relevant staff in gender mainstream to implement and monitor the GAP.
4. **Minimum Skills and Qualifications:**
 - Master’s degree in social science research or related field;
 - At least seven years of relevant professional experiences;
 - Expert knowledge of qualitative and quantitative social science research, gender research;
 - Demonstrated ability to perform independent, high-quality research and experience in preparing, supervising and evaluating the collection of qualitative data through field research;
 - Demonstrated and experienced in gender studies or gender issues in Cambodia;
 - Excellent communication, reporting and people skills; demonstrated ability to work under pressure and meet deadlines;
 - Fluency in English;
5. The selection process will be carried out in accordance with provisions set forth in the Government Procurement Manual for Externally Financed Projects/Programs in Cambodia and Approved Selection Method for Individual Consultant - Section VII. Approved Selection Methods: Consulting Services of the World Bank Procurement Regulations for IPF Borrowers, dated July 2016, revised November 2017 and August 2018).
6. The consultant will be based at the office of LASED III at The Ministry of Land Management, Urban Planning, and Construction (MLMUPC).
7. Further information can be obtained at the address below during office hours from 8:00 AM to 5:00 PM.
8. Interested consultants are required to submit an Expressions of Interest including an outline understanding of necessary assignment and expected work program, CV, and nominated referees (with contact detail) to Room 708, Office of LASED III-MLMUPC, # 2005, Street 307, Sen Sok, Phnom Penh or by email to Mr. Rithy Ratanakcheyseth, rrcheyseth@gmail.com and copied to tholdinajp@gmail.com, u.nareth89@gmail.com and proc.lasediii@gmail.com no later than **17:00 hours on February 23, 2024.**

RR